

Ashima Kapur

Ashima Kapur is the senior vice president of human resources (HR) and chief diversity officer at Allied Solutions. She leads all human resources functions including compensation and benefits, information systems, payroll, talent acquisition, HR business partners, corporate communications, community engagement, and diversity, equity and inclusion initiatives.



Kapur joined Allied Solutions in 2013 with more than 25 years of experience in HR management primarily in the insurance, financial services and tech industries. She previously served as assistant vice president of HR at OneAmerica.

Kapur earned both her bachelor's and master's degrees in industrial psychology and organizational behavior from Delhi University. She is a Society for Human Resource Management (SHRM) Certified Professional and is a certified Senior Professional in Human Relations by the HR Certification Institute.

She is a member of Chief, Knoetic's CPOHQ, SHRM and IndySHRM. She served on the board of directors of the Indianapolis Urban League. Kapur currently serves on the board of directors of the American Red Cross, Indiana Region.