

Tracy Stachniak, Director of Human Resources and Training, Toyota Material Handling, Inc.

Tracy Stachniak is Director of Human Resources (HR) and Training for Toyota Material Handling, Inc. (TMH). She is responsible for all aspects of the HR department, internal/associate training and development, and dealer training at TMH's corporate headquarters in Columbus, Indiana.

Since, 2007 Stachniak has held various positions in HR and worked as a strategic planning analyst in her first role at TMH in 2005. She is a proven HR leader who translates business objectives into initiatives that improve performance, profitability, growth, and employee engagement.

Stachniak is an advocate and spokesperson for the inclusion of women in the material handling industry. She has supported both Material Handling Institute's (MHI) Women in Supply Chain forum and Material Handling Equipment Distributors Association's (MHEDA) Women in Industry Conference, participating as a host or panelist during these events.

Stachniak holds a Bachelor of Science degree in Business Economics and Finance from the University of Hartford, and a Master of Science degree in Organizational Leadership and Human Resources Management from Grand Canyon University. She is certified as a Senior Professional in Human Resources (SPHR) and a Global Professional in Human Resources (GPHR) from the Human Resources Certification Institute.

Stachniak is a member of the Society of Human Resources Management where she is certified as a Senior Certified Professional (SHRM-SCP) and is a member of Professionals in Human Resources Management (PIHRA). She also is an adjunct professor at Indiana University Purdue University Columbus, teaching various courses in Human Resources Management.

Stachniak is an active member in the community, as she serves on the board of directors for the Japan-American Society of Indiana and the Columbus Indiana Philharmonic.

Prior to joining Toyota, Stachniak was a sales analyst at Mitsubishi Motors of North America.

Stachniak resides in Columbus, Indiana.

