

Vikki Walton

Vikki Walton is a Senior Principal and Health Equity Leader in the MercerWELL practice based out of the Chicago Office. She heads the Health Equity Center of Excellence, leading a team of subject matter experts driving advancements in Health Equity within employer benefits. This includes working with both private and public clients to develop a comprehensive solution-based approach assessing inclusive benefits, removing barriers to access, ensuring quality care and addressing social determinants of health, all leading to improved health outcomes for employees.

Vikki joined Mercer with over 25 years in the pharmaceutical industry, where she advised US business and commercial leaders on the dynamic policy and political environmental impacts of health inequities and ESG policies. As a Health Equity expert, Vikki has consistently developed and executed Health Equity policy platforms that prioritize sustainable principles and measurable outcomes for populations affected by health disparities, with a particular focus on the social determinants of health. She has successfully crafted and implemented comprehensive multi-year strategic roadmaps that encompass Health Equity policies, aligning them with business objectives. These roadmaps involve fostering internal cross-functional collaborations to shape the healthcare landscape, while ensuring equitable and high-quality healthcare for all. Vikki's expertise also extends to the development of State Medicaid and payer Health Equity strategies, further demonstrating her commitment to advancing equity solutions and driving positive change for vulnerable populations.

Vikki has spearheaded numerous corporate inclusive initiatives, is an award-winning national healthcare speaker and has authored a book, journal articles and blogs. Additionally, she serves on various boards and committees in her community, dedicated to supporting marginalized groups.

Vikki earned her MBA from Indiana Wesleyan University in Marion, IN and her BBA from Howard University in Washington, D.C.