

Introductions – Wesley Smith



- Senior at the University of Arkansas
- Volunteers in the Missouri and Arkansas Region
- Resources Lead on the National Youth Council

Introductions – Audrey Nguyen

- Sophomore at the University of Houston
- Volunteers in the Texas Gulf Coast Region
- Communications Working Group Lead on the National Youth Council



Introductions – Dylan Lim



- Senior at Ronald Reagan High School
- Volunteers in the Central and South Texas Region
- Social Engagement Lead on the National Youth Council

Introductions – Arthi Venkatakrishnan

- Senior at West Windsor-Plainsboro High School North
- Volunteers in the New Jersey Region
- Social Engagement Lead on the National Youth Council



Introductions – Alisha Merchant



- Freshman at the University of Southern California
- Volunteers in the Los Angeles Region
- Field Relations Working Group Lead on the National Youth Council

Introductions – Ethan Chiu

- Senior at Syosset High School
- Volunteers in the Greater New York Region
- Resources Lead on the National Youth Council



Icebreaker Time!



Go to <https://www.menti.com/2wq3qsntyx>

Submit *one word* to the Menti Cloud that describes one aspect of your identity that you're proud of.



Vaccine Tracker Form





Part 1:
Introduction

American Red Cross

The Red Cross and DEI



**American
Red Cross**

THE NATIONAL YOUTH COUNCIL ENCOURAGES YOU TO TAKE THE
YOUTH DIVERSITY PLEDGE!



[HTTPS://REDCROSSYOUTH.ORG/COLLEGE-RESOURCES/YOUTH-DIVERSITY-PLEDGE/](https://redcrossyouth.org/college-resources/youth-diversity-pledge/)

Our Diversity & Inclusion Mission



“The American Red Cross will consistently deliver its products, goods, and services in a culturally competent manner.”

Our Diversity & Inclusion Vision

“The American Red Cross aspires to be an organization fully committed to diversity and inclusion by creating and maintaining a diverse, high-performing workforce of employees and volunteers who reflect all communities we serve; by cultivating a collaborative, inclusive and respectful work environment that empowers all contributors; and by leveraging diverse partnerships – all of which helps to ensure culturally competent service delivery supported by effective community leadership and engagement.”

Introductory Video





Part 2:
Discussing Diversity

American Red Cross

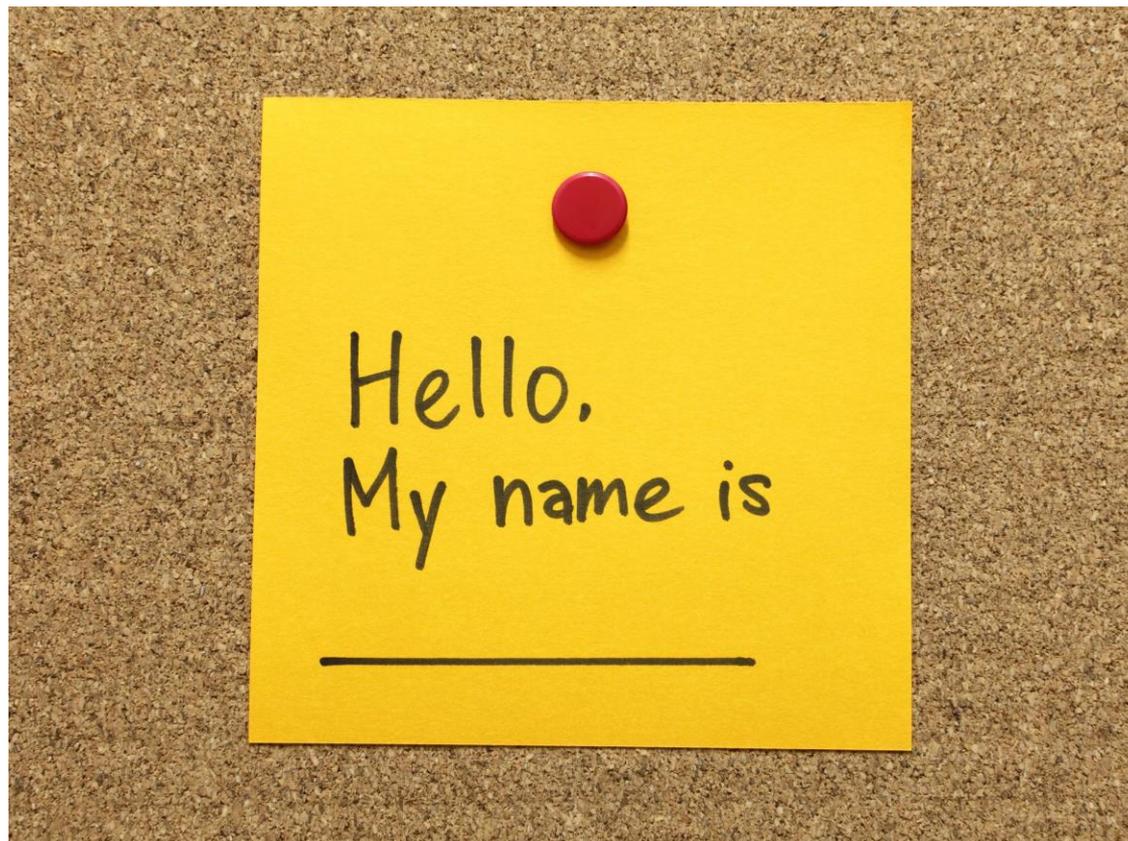
Thought Starters!

- What does diversity mean to you?
- Think of a time when you have felt out of place. How did this make you feel and what factors contributed to these feelings?

Breakout Room Time!



My Fullest Name



Questions to Think About

- How do we typically define diversity, equity, and inclusion (DEI)?
- How can we make these definitions more inclusive and all-encompassing?
- How can we embrace diversity, equity, and inclusion while volunteering with the American Red Cross? In our daily lives?

Breakout Room Time!



Draw and Share!

Go to <https://app.nearpod.com/?pin=lbchx> or go to join.nearpod.com and type in the code **LBCHX**.



Last Question!

- What practices can we use to be more inclusive?





Part 3:
Signing the Youth
Diversity Pledge

American Red Cross

Take the Diversity, Value & Respect Pledge!

On this day of
November 7th, 2021,
I, [your name], will
strive every day to
value, respect and be
inclusive to everyone
I encounter.



American
Red Cross

TAKE THE
**DIVERSITY, VALUE
& RESPECT PLEDGE!**

On this day of _____,
I, _____,
will strive every day to value, respect
and be inclusive to everyone I
encounter.

Picture Time!



Share on Social Media!

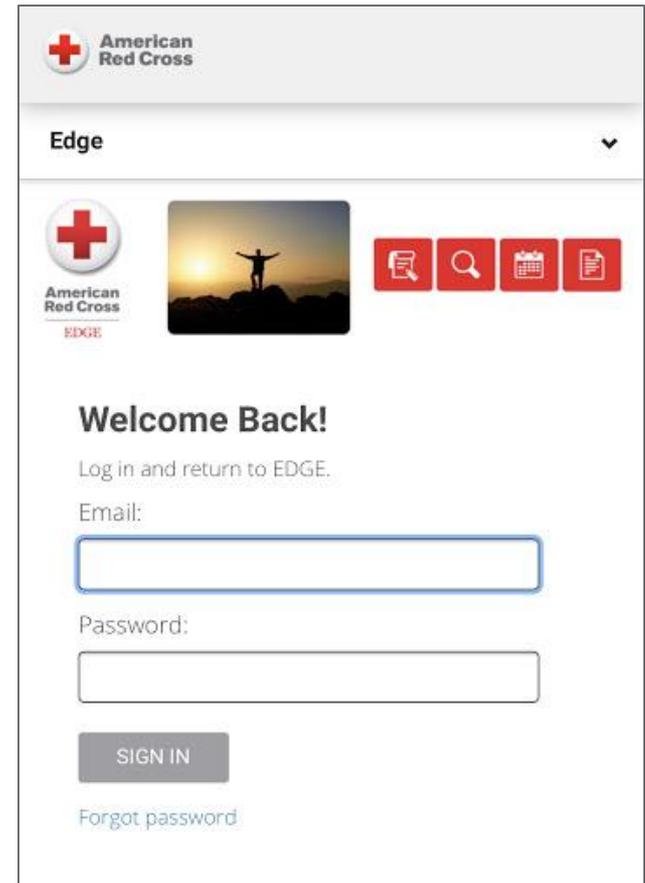
- Tag us on Instagram [@americanredcrossyouth](https://www.instagram.com/americanredcrossyouth) or post on the [American Red Cross Youth Network](https://www.facebook.com/AmericanRedCrossYouthNetwork) Facebook group
- Use the hashtag **#YouthDiversityPledge**



Learn More!

EDGE

- *Celebrating Diversity and Embracing Inclusion*
- *Dismantling Anti-Asian America/Pacific Islander Bias in the Workplace*

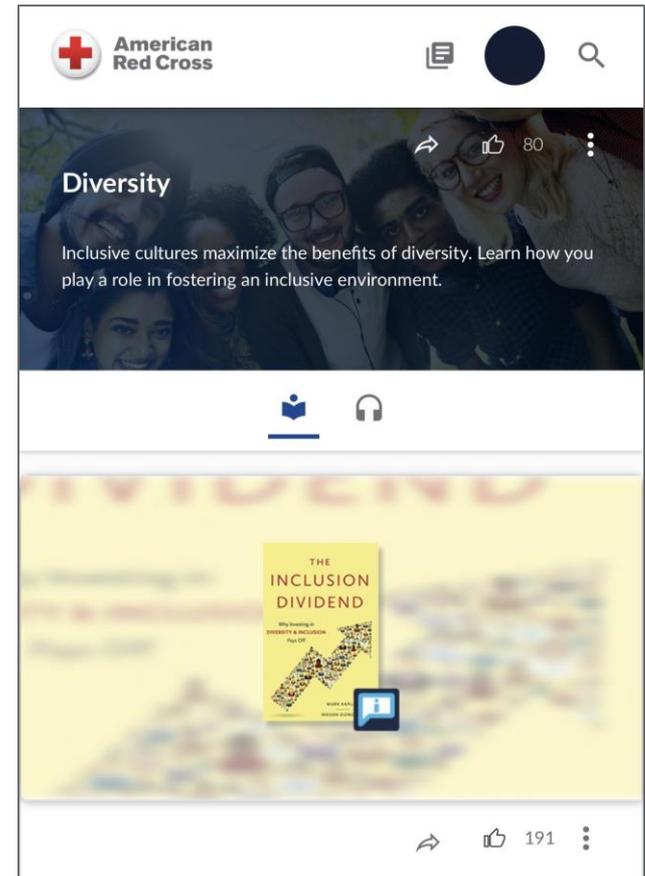


The screenshot shows the login interface for the American Red Cross EDGE platform. At the top left is the American Red Cross logo. Below it, the word "Edge" is displayed with a dropdown arrow. A navigation bar contains a profile picture placeholder (a silhouette of a person with arms raised against a sunset), a search icon, a calendar icon, and a document icon. The main content area features a "Welcome Back!" message, a prompt to "Log in and return to EDGE.", and two input fields for "Email:" and "Password:". A "SIGN IN" button is positioned below the password field, and a "Forgot password" link is located at the bottom of the form.

Learn More!

Percipio Trainings

- *Global Perspective*
- *Values Differences*
- *Expert Insights on Diversity & Inclusion*
- *Diversity, Equity, and Inclusion Leadercamps*
- *Your Role in Workplace Diversity*



Learn More!

Cultural Competency Series

- *Dec. 2021: The Roadmap for Building Cultures of Preparedness*
- *Nov. 2021: From Military Life to the Civilian Experience*
- *Oct. 2021: The Bilingual Experience*

Red Cross Cultural Competency Series

- [Cultural Competency Series Fact Sheet](#)

Cultural Competency Series FY22

Diversity, Equity, and Inclusion is pleased to announce the following Cultural Competency Series session topics:

November CCS - November 12th at 3pm ET

From Military Life to the Civilian Experience: Common Challenges Veterans and Military Families Face in the Transition

Military life and experiences have their own challenges already, however, there are various challenges that veterans and their families face after their return from military life. A Pew study reports that while most veterans say the military prepared them for active duty, only about half say they were well prepared for the transition back to civilian life. Join this session to understand the various challenges that veterans experience, from emotional to physical trauma, and how Red Crossers can support this important part of the Red Cross community.

[Register today.](#)

December CCS - December 10th at 3pm ET

The Roadmap for Building Cultures of Preparedness

Good intentions, while appreciated, are often not enough. If you wish to help others, you must first understand how they want to be treated. When outsiders are responsive to the cultural context of a group's values, preparedness initiatives are likely to be successful because trust and respect are earned through knowledge and awareness. Moreover, people are more resilient when their cultural needs and values are represented, respected, and supported. Increase your capacity to create cross cultural awareness and sensitivity in disaster preparedness, response, and recovery.

[Register today.](#)

Use the links to EDGE below, to access previously recorded sessions:

Access a session when it is convenient for you or plan to take one with a friend or your team.

OCTOBER 2021: The Bilingual Experience

- Volunteers can watch it [here](#).
- Employees can watch it [here](#).

SEPTEMBER 2021: The Magic Word is "Yet": The Key to Recalculating After Disorder

- Volunteers can watch it [here](#).

Learn More!

Learning 2 Action on Demand

- *Anti-racism Action: Changing Systems with Candor, Compassion, and Courage*
- *Microaggressions: Intent vs. Impact*
- *Uncovering Unconscious Bias*

Learning 2 Action On Demand

This page provides a one-stop-shop for all Learning 2 Action (L2A) events available on demand, including event recordings and downloadable participant materials. For information about upcoming diversity events, check out the [Cultural Competency Series](#).



Anti-racism Action: Changing Systems with Candor, Compassion, and Courage

Recorded June 16, 2021

- Speakers: Allison Mahaley, MSA, and David Camp, Ph.D.
- [Participant Guide](#)
- [Employee link to recording](#)
- [Volunteer link to recording](#)

Microaggressions: Intent vs. Impact

- Recorded: May 11, 2021
- Speaker: Elfi Martinez
- [Participant Guide](#)
- [Employee link to recording](#)
- [Volunteer link to recording](#)

Uncovering Unconscious Bias

Recorded April 6, 2021

- Speaker: Jennifer Sarrett
- [Participant guide](#)
- [Employee link to recording](#)
- [Volunteer link to recording](#)

Building Belonging at Work: Everyday Actions YOU Can Take

Recorded January 26, 2021

- Speaker: Rhodes Perry
- [Participant guide](#)
- [Employee link to recording](#)
- [Volunteer link to recording](#)

Why Words Matter: Using Inclusive Language

Recorded November 5, 2020



Questions?

American Red Cross

Log Your Hours on Volunteer Connection!



Log in to Volunteer Connection!

Welcome Back!

Please login to your Volunteer Connection account using your Red Cross ID. Note: If you do not have a Volunteer Connection account, please click the Get Started button on the right to begin.

Email:

Password:

SIGN IN

[Forgot password](#)

[Need help logging in?](#)

Not a Volunteer?

If you're not already a Red Cross volunteer with a Volunteer Connection account, we're excited to help you get started! To explore available opportunities, please click "GET STARTED" below. Otherwise, please use your browser's back button to go to the previous page.

GET STARTED

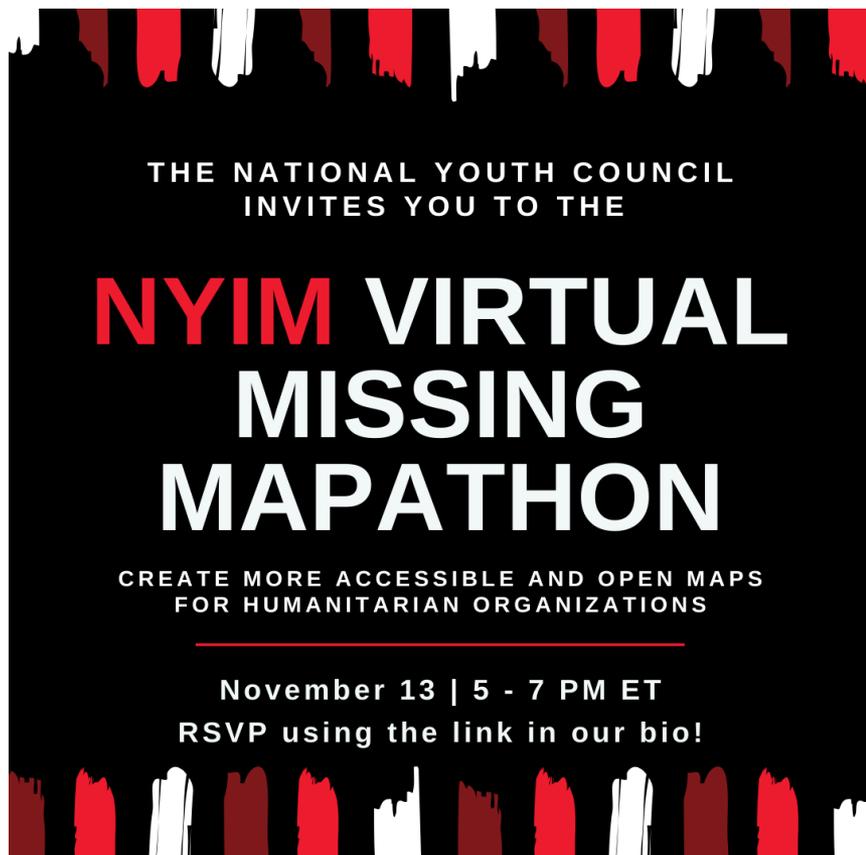
National Youth Involvement Month



Serving with Passion

National Youth Involvement
Month 2021

Other Events to Engage in for NYIM!



Saturday, November 13
5:00-7:00 p.m. ET

Work with the National Youth Council to identify less visible communities.

Other Events to Engage in for NYIM!

Crash Course Call

NYIM Check-In and a Glimpse at the Youth Action Campaign for IHL!

Sunday, November 14th at 7:00pm ET



**American
Red Cross**

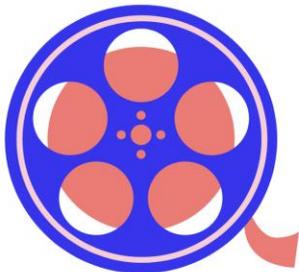
Youth Engagement



Sunday, November 14
7:00-7:45pm ET

Check-in with the National Youth Council about NYIM (office hour style!) and see what you can do for the IHL YAC!

Other Events to Engage in for NYIM!



THE NATIONAL YOUTH COUNCIL PRESENTS...

**NOVEMBER 20
6-7 PM EST**

IHL MOVIE NIGHT!
Learn about the Principles of IHL,
Education in War, and More!

 **American Red Cross** | Youth Engagement

Saturday, November 20
5:00-6:00pm ET

Watch a movie and have a discussion with the National Youth Council during our IHL Movie Night!

Contact Us!



redcrossyouth.org



YouthInvolvement@RedCross.org



[American Red Cross Youth Network](#)



[@americanredcrossyouth](#)

Thank you so much for coming and sharing
your personal stories!

We look forward to seeing what amazing
things you'll do!